NEWS RELEASE



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CREATE SD HOLDINGS CO., LTD. (Securities code: 3148; Prime Market of Tokyo Stock Exchange) Representative: Taizo Hirose, Representative Director and President

<u>Notice Concerning Initial Inclusion in the ESG Investment Index.</u> <u>FTSE Blossom Japan Sector Relative Index</u>

CREATE SD HOLDINGS CO., LTD. (Head Office: Yokohama, Kanagawa Prefecture; Representative Director and President: Taizo Hirose) is pleased to announce that it has been selected for the first time as a constituent of the FTSE Blossom Japan Sector Relative Index.

About the FTSE Blossom Japan Sector Relative Index

The FTSE Blossom Japan Sector Relative Index, developed by global index provider FTSE Russell, is designed to reflect the performance of Japanese companies that demonstrate superior environmental, social, and governance (ESG) practices relative to others within their respective sectors, and is constructed to be sector-neutral. In addition, to promote the transition to a low-carbon economy, companies with high greenhouse gas emissions are only included if their efforts to improve are positively assessed based on the Transition Pathway Initiative (TPI) Management Quality score. This index is widely used by investors as a key reference for investment decisions and has been adopted by the Government Pension Investment Fund (GPIF) as one of the benchmarks for ESG-focused passive investments.

The CREATE SD Group is committed to working together with customers and other diverse stakeholders to achieve both sustainable enhancement of corporate value and the realization of a sustainable society through sincere and fair business activities. We will continue to strengthen our sustainability initiatives and strive to actively disclose relevant information.

Reference: FTSE Blossom Japan Sector Relative Index <u>https://www.lseg.com/en/ftse-russell/indices/blossom-japan</u> Sustainability page on the corporate website (in Japanese only) <u>https://www.createsdhd.co.jp/company/sustainability/materiality/tabid/139/Default.aspx</u>